

Devenish Group Environment Policy

The Devenish Group is a leading Agri-technology company dedicated to achieving a high level of Environmental performance across all aspects of the business. Devenish aims to achieve this through the implementation and maintenance of a robust Environmental management system with supporting continuous improvement initiatives. Our system combines clear leadership by management and participation of all employees and functions.

To enable Environmental aspects to be managed effectively we have developed a documented Environmental management system which is aligned to the requirements of ISO14001 the Environmental Management Standard. This policy and system defines our requirements and responsibilities and is communicated to our employees and those under our control.

In our activities we will:

- Consider and proactively minimize the Environmental impacts of our business processes, activities, and materials, by continuously improving our approach to environmental management and by setting objectives and targets for Environmental performance on an annual basis
- Actively explore and integrate innovative and effective waste management approaches, including the 4 R's i.e. reduction, reuse, recycling, and recovery
- Manage and reduce energy consumption within Company, with a view to minimizing the climate change (i.e. carbon) impacts of our activities
- Comply with all relevant legislation, regulations, codes of practice relevant to our sector/ business activities & any other requirements
- Maintain robust systems for monitoring and preventing pollution arising from our activities
- Provide sufficient training, information and instruction to all staff and contractors, to ensure they are competent to carry out their work
- Ensure Environmental Risk Assessments and Environmental Instructions are regularly reviewed and updated
- Schedule regular drills with follow up reviews to ensure optimal readiness in case of an Environmental emergency
- Properly communicate and consult on Environmental matters at all levels of the business
- Work closely with Contractors, Suppliers, and other Stakeholders to ensure effective levels of Environmental performance are achieved and maintained
- Communicate our Environmental commitment to Customers, Stakeholders, and the Public, and encourage them to support it

All employees and suppliers of services and/or materials are required to comply with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out in alignment with this policy

The responsibility for determining, effectively implementing, and annually reviewing the company's policies on health and safety lies with the Board of Devenish. The performance of the company is measured against targets and objectives aligned with the board, which are monitored and reviewed on a regular basis.

Signed:

Tony McEntee

Chief Executive Officer

Date: 02/10/24